



Annual General Meeting

01 December 2025

Held via vidcon

Attendees: Nick Osborne, Dwight Graham, Lauren Jukes, Janine Curtis, Nicole Cadogan, Jane Stoodley, Liz Gold, Bec Farquharson, Hannah Morgan

Apologies: Nil

Meeting Opened: 1838h

1. **Previous Minutes:** Nicole Cadogan moved that the minutes from the previous meeting held on 20 February 2025 be accepted as a true and accurate record.
Seconded: Dwight Graham
2. **President's Report:** Thank you to all for the last year. Big changes coming in 2026 for apparel. New players for tri-series and trials went well. Still waiting to hear back from Nelson Bay, but will continue to follow up.
3. **Registrar's Report:** Refer to Attachment 1
4. **Treasurer's Report:**
 - a. The report cannot be issued until the year has concluded. It will be provided in February 2026, once the reporting period is complete.
 - b. The Registrar noted that the Exec agreed out of session that senior fees have been reduced from \$270 to \$240. Junior fees will remain unchanged. This adjustment follows a player poll indicating a preference to remove the gift and lower fees. The Treasurer will take the reduced income into account for the 2026 budget.
5. **Club Awards 2025:**
 - a. The following Waratah members received the following awards:
 - Club Commitment Award - Liz Gold
 - Senior Club Player Award – Kristy Hinton (CATS)
 - Junior Club Player Award – Paige Bain (Cruisers)
 - Coach of the year Award – Dwight Graham
 - Club Spirit Award – Wedgetails (Snr Div 4)
 - Senior Umpire Award – Faith Wilkes (Spitfires)
 - Junior Umpire Award – Amy Stokes (Cruisers)
 - Spirit of Umpiring Award – Kayley Brien (Capris) & Emily Rowley (Kittyhawks)
6. **Confirmation of Life Members 2025**
 - a. The following Waratah members became Life Members in 2025:
 - Rebecca Farquharson
 - Carlie Liddell

7. Election of Office Bearers

- a. The following people were nominated for the following Executive positions:
 - President – Nicole Cadogan (Seconded: Nick Osborne)
 - Vice President – Lauren Jukes (Seconded: Nick Osborne)
 - Treasurer – Dwight Graham (Seconded: Nick Osborne)
 - Registrar – Nick Osborne (Seconded: Dwight Graham)
 - Secretary – Nadine Gallaway (Seconded: Nick Osborne)
- b. The above members were elected unopposed.

8. Election of Committee Positions

- a. The following people nominated for the following Committee positions:
 - Tri-Series Coordinator (appointed position) – Dwight Graham
 - Coaching Convenor (Junior) - Bec Farquharsen (Seconded: Dwight Graham)
 - Uniform and Equipment– Liz Gold (Seconded: Nicole Cadogan)
 - Chelsea Walford has nominated for any position. Nick will liaise to provide options for her.
- b. The members above were appointed unopposed.
- c. The following positions are still vacant:
 - Assistant Secretary
 - Sponsorship Officer
 - Coaching Convenor (Senior)
 - Umpiring Convenor
 - Assistant Umpiring Convenor
 - Junior Umpiring Development Officer
 - Communications Officer
 - Fundraising Coordinator
 - Social Coordinator

9. Tri-Series Report

- a. Two rounds of trials have been completed, with most teams now full. Only a few positions remain to be filled.

10. Member statement:

- a. The Umpire Convenor has provided a statement at Attachment 2 of resignation from the Club.

11. Other Business:

- a. Nil to report

Meeting Closed: 1901h

Registrar's Annual Report

Registration. The PlayHQ registration system is well established and embedded. There were a few minor problems that were not able to be resolved by the Club Registrar, however NNA Registrar was able to fix those issues eventually. NNA support for the registration process, including transfers, casuals, and de-registrations, was very good. There was one registration day held at Mayfield West Bowling Club. The day was well supported by Committee members and was a very good opportunity to welcome many new players.

Membership.

At the end of 2025, the Club had 217 players and 15 officials (NPM) registered.

Total Membership

	2025	2024	2023	Change 24 to 25
Players	217	195	171	+22

Teams

	2025	2024	2023	Change 24 to 25
NSG Skills	8 pers	5 pers	5 pers	+3
6 - 9s	3	3	2	-
10 – 15	5	3	3	+2
16 – 21	2	2	2	-
Seniors	7	6	6	+1
Triserries	3	3	3	-
Total Teams	20	17	16	+3

Coaches and Managers. Coaches were registered as Non Playing Members (NPM) if they were not already registered as players. The policy by Netball Australia to the effect that NPM fees were free is a positive outcome for the Club.

Casual and Late Registrations. All casual and late registrations were conducted iaw Club Policy Late Registration Policy. The NNA process (brought in in 2024) precluded the Registrar from registering casual players before the day – players were required to register at NNA office on the day. While this was occasionally inconvenient, there were no significant issues, and NNA Registrar was again very helpful.

Committee Positions. All 2024 Committee positions were recorded in MyClubMate. These records comply with Dept of Fair Trading requirements to record all Committee members.

Register of Players. The Club Registration Spreadsheet has been updated and is in “WNCOneDrive/2026/Registrar/Rego Data 2003-2025”

Nick Osborne
Registrar
29 November 2025

Waratah Executive,

Please accept this letter as my formal notice that I will be stepping down as Umpire Convenor and resigning from the club entirely.

This has not been an easy decision. However, I no longer feel welcomed or supported within the club, and as a result I am unable to continue in my role or my involvement.

Since joining Waratah, I have contributed in many capacities—recruiting, umpiring, playing, and managing. I have always encouraged others to join us, yet over the past two years I have watched the club decline in ways that have been deeply disappointing.

There are individuals within the club who do not appear committed to growth or progress. The umpiring system I introduced was designed to strengthen our standards and ensure appropriate appointments, yet it was not supported by parts of the executive. This lack of backing has been disheartening.

Similarly, efforts to mentor junior umpires and provide training received little to no engagement from junior coaches and managers. Attempts to run development sessions were met with limited support, despite clear benefits for our young players.

Player development more broadly has also suffered. Talented U21 players are frequently asked to bench for the U23s yet rarely given meaningful selection opportunities. The absence of homegrown Waratah players in Tri-Series teams further highlights this issue, as we continue to lose our developing players to other clubs.

I have also been concerned by the grading process and the reluctance of the grading committee to consider constructive feedback. Additionally, coaches holding multiple teams reduces their ability to genuinely mentor junior players—coaches of junior teams should focus on one team to support proper development. Senior coaches, too, need to be mindful of how they communicate, especially with younger players who may be managing anxiety.

It saddens me to step away, but my mental health and wellbeing must take priority. Unfortunately, I have found aspects of the club environment increasingly toxic, and I cannot remain in a space that negatively affects my happiness.

Waratah has the potential to move forward, but this will require openness to change and a commitment to supporting our people—players, volunteers, and officials alike.

Thank you for the opportunities I have had during my time at the club.

Donna