



## Annual General Meeting MINUTES Monday 16 October 2023

**Attendance:** Jane Stoodley, Nicole Cadogan, Dwight Graham, Liz Gold, Hannah Morgan, Janine Curtis, Nadine Gallaway, Lauren Jukes

**Apologies:** Nick Osborne, Bec Farquharson, Jacqui Garcia, Donna Endresz, Emily Reed, Jackie Jukes, Amber Collits, Jess Grissell, Veronica Lange, Caitlin Boyes, Andrew Trenfield, Nikki Spence, Kat Easton, Liv Lane, Alex Connell

**Meeting Opened:** 6.05pm

- 1. Previous Minutes:** The Secretary moved that the previous (extraordinary) AGM minutes on 24 January 2023 be accepted as a true and accurate record.  
**Seconded:** Dwight  
**Carried**
- 2. President's Report:** Attachment 1 – to be added later
- 3. Treasurer's Report:** The Treasurer advised that the 2024 budget will be presented to the Executive out of session, and that the 2023 report will be presented to the Extraordinary AGM in early 2024. Social memberships to still be paid.
- 4. Registrar's Report:**  
The Registrar presented the report at Attachment 2 and moved that the report be accepted:  
**Seconded:** Jane  
**Carried**
- 5. Umpiring Convenor Report:**  
The following qualifications were gained in 2023:  
National C Badge – **Amelia Ockerby**  
National C Badge – **Rachael Liddell**  
NNA Gold – **Mason Cadogan**  
  
The following awards were presented:  
Spirit of Umpiring Award – **Amy Stokes**  
Junior Umpire Award – **Faith Wilkes**  
Senior Umpire Award – **Keely Endresz**
- 6. Club Strategic Plan and Goals**  
Dwight (on behalf of the Strategic Plan Sub Committee Chair) presented the 2023 Report at Attachment 3 and moved that it be accepted.  
**Seconded:** Jane  
**Carried**

## 7. Other Reports:

### Equipment Report

Team coaches have been asked to return their training gear and game bags for restocking and storage over the off season as well as condition check and bags labelled and once teams sorted and coaches allocated a collection day in 2024 will be arranged with Equipment Officer and coach convenor to ensure all coaches have what they require to coach their team before training commences.

All 2023 coaches, assistant coaches and junior managers all have their coach or committee shirts from this season.

10 brand new size 4 balls are stored, 30 brand new size 5 balls are stored. New game balls on order (24 x size 5s and 6 x size 4s)

Junior new overhead pinnies? Double sided would be great. A request received for some double-sided ones for training.

**ACTION ITEM #118:** Liz to look into pricing for double sided pinnies.

Five folding benches are in storage, awaiting Club Stickers for them [AI #108].

Need new gazebo bag.

**ACTION ITEM #119:** Dwight to look into pricing for new bag – custom bag.

**ACTION ITEM #120:** Liz to source pricing for pinnies bag to protect Velcro pinnies.

Fitness Kits – stocktake and kit lists will be created and shared amongst 2024 coaches.

Junior fitness kit – Liz

Senior fitness kit – Dwight

### Club Equipment

Laptop	Nicole C
Float	Liz G
BBQ equipment	Liz G
2 Club flags	Liz G
Club banner	Liz G
Banner poles	Nicole C
Air horn thing	Liz G
52 Cards board game	Nicole C
Gazebo	Liz G
Stopwatch	Missing – remove from stocklist
White Coreflute signs x 12	Liz G
Tri-Series bench	Liz G
5 x benches	Liz G
Maroon tablecloth	Liz G

## 8. Club Awards: The following awards were presented at the Presentation Day:

Junior Club Player: **Ruby Gilbert**

Club Player: **Cat Levey**

Club Commitment: **Janine Curtis**

Team Spirit: **Tri-series Sabres**

## 9. Confirmation of Life Members:

Cat Levey (Tri-series Champs) was only member eligible for Life Membership in 2023. Her Life Membership was approved by the Exec out of session [Exec group chat 01 August 2023] and was awarded at the Presentation Night.

## 10. Election of Office Bearers

Nominations for the following positions were received in writing prior to the meeting:

Position	Nomination	Seconded by
President	Nicole Cadogan	Nick Osborne
Vice-President	Lauren Jukes	Nick Osborne
Treasurer	Dwight Graham	Nick Osborne
Secretary (and Public Officer)	Janine Curtis	Nick Osborne
Registrar	Nick Osborne	Janine Curtis

## 11. Election of Committee Positions

Nominations for the following positions were received prior to the meeting:

Position	Nomination	Seconded by
Sponsorship Coordinator	Liv Lane	Nick Osborne
Assistant Secretary	Nadine Gallaway	Janine Curtis
Umpiring Convenor	Donna Endresz	Nick Osborne
Assistant Umpiring Convenor	Liv Lane	Janine Curtis
Coaching Convenor	Hannah Morgan	Nick Osborne
Assistant Coaching Convenor (Jnr)	Bec Farquharson	Janine Curtis
Fundraising Coordinator	Lauren Jukes	Nick Osborne
Communications (Socials) Officer	Donna Endresz	Janine Curtis
Communications (Socials) Officer	Emily Reed	Nick Osborne
Social Coordinator	Nadine Gallaway	Janine Curtis
Uniform Coordinator	Liz Gold	Janine Curtis
Equipment Officer	Liz Gold	Nick Osborne
Presentation Coordinator	Liz Gold	Janine Curtis
Tri-Series Coordinator	Jane Stoodley	Janine Curtis

Nicole thanked the outgoing committee members and welcomed the new committee members.

## 12. Other Business: Nil

**Meeting Closed: 6.25pm**

*Janine Curtis*

Janine Curtis, Secretary

## **Attachment 1: President's Report (to be added)**

2023 saw a new era of netball for Waratah Netball Club with our inclusion into the top tier of Newcastle Netball – the Tri-Series competition. We have been working behind the scenes for many years to make it to the top level of the Newcastle competition, so to actually crack into it is an amazing achievement for everyone who worked hard to make this happen. There were never any expectations on the amazing group of people who put their hands up to play in these 3 teams in our inaugural year – and next year there won't be many either. The step up to TS is a hard one – playing against established teams whom have had many years experience at this level (having been a part of the Greater Bank Championship and 2HD Open grades previous to the establishment of this series) and having the luxury of pulling players from a vast array of teams means it was always going to be hard for the Waratah players. But they played like champions, held their heads high on the tough days, and celebrated like they won the Grand Final when they won their first game! Our Opens Sabres won the inaugural Tri-Series Plate which is played out between the lowest 4 teams of the table in each of the 3 grades, with all 3 of our teams having at least one win this year. Whilst not many would think that wasn't much to be pleased with, I think it is the most wonderful achievement.... You should all be proud of yourselves! You have held your heads high, worked hard behind the scenes, and made Waratah proud at the highest level. I can't wait to see where 2024 takes us!

But 2023 wasn't only about the TS teams – we had 7 junior/cadet teams this year; an unexpected growth on last season after losing 2 established teams. A new 7s team (and weren't they adorable! I can't believe my children were ever that small!), as well as a few returning but mostly new players in our second 10s team. The rest of our junior teams were a mix of returning and new players. It is great to see the growth in our junior ranks and players who have taken time off return to us, and how well the new players fit into our Club. This is making the future bright for a small Club like ours.

Our 13 years Capris had some personnel changes this year, and welcomed some new faces as well. They came together and ended 2023 as Grand Final winners!! Congratulations to you all on your achievement 😊 Our 10s Ravens made the Final, which is a wonderful achievement for a team in their first year of competition. These girls are bringing it every season and I have no doubt they will get the title in the next few years. Our 17s team Spitfires were a mix of players who won their Grand Final in 2022 and who were asked to step up a level and play in a higher age group. The growth of this team, and the way the younger players stood up and learnt and found a new way to develop their netball was wonderful to see. This hard work and determination not only brought a Grand Final win, but saw them go through season 2023 undefeated!! This is a tough thing to achieve, and the girls did it with hard work, commitment, and determination. Congratulations Spitfires!

Most of our senior teams were returning Waratah players from either last year or seasons past, but we saw an influx of new players as well, including a whole team who moved to us from the Port Stephens area! #Hereifyouneed is a catchphrase pivotal to netball, and this team showed that being there when needed brings results, finishing with a Grand Final win in their first year with Waratah! They had some dominating wins to also go through the season undefeated - I hope your first year with Waratah was a memorable one! We had 3 other teams make it as far as the Finals this year – Div 2 Maes, Div 3 Hornets, and Div 7 Titans. Considering the injuries and illness that swamped these teams this year (especially the Hornets, whom had 5 players out for most of the season, as well as a casual who came to help out rupturing her Achilles in the first 2 minutes of her second fill-in game!) making the Finals is remarkable. Great work teams!

To all the other teams who made up the Waratah family in season 2023 – thank you! Thank you for coming to play with us, coming back to play with us, bringing new people to our Club to play, giving us a chance to show you what Waratah is all about, and displaying our Club Values throughout the season. Without you playing, we don't have a Club. Without the parents we don't have a Club. Without the volunteers who

coach, manage, umpire, strategize and plan we don't have a Club. Without any of you WE DON'T HAVE A CLUB – SO THANK YOU!!!!!!!

Not only do all the above make up our Club, sponsors are a big part of who we are and what we can achieve as well. Our list of sponsors is growing, and our appreciation is humongous. Without sponsors our Club members would need to keep us afloat. Sponsors provide us with the opportunity to purchase equipment, apparel, merchandise, and assist our officials such as coaches and umpires to learn and increase their skills to then pass on to our membership. My heartfelt thanks goes out to the following sponsors for your commitment:

- Mayfield West Bowling Club – major sponsor for over a decade
- Currawong Aviation Training Services – providing game balls, benches, support to our grass roots teams, sponsoring our annual Club Spirit Award and being the inaugural sponsor of our Tri-Series teams
- Molycop – providing us with our game day/umpiring shirts and ongoing sponsorship
- OP Finance – sponsoring our 23s Tri-Series team
- Tillys Play and Development Centre Waratah 2 – providing our juniors with drink bottles, training shirts and hoodies
- Port Waratah Coal Services and the NSW Government – supporting grass roots netball by funding Nettyheads sessions and purchasing much needed equipment and apparel

So many supporters of Waratah in 2023 – here's hoping continuous support in years to come 😊  
Special congratulations must also go to our annual award winners in 2023 – Club Player Catherine Levey who was also awarded a Life Membership of Waratah Netball Club; Club Commitment Janine Curtis; and Junior Club Player Ruby Gilbert. Thank you for repping Waratah in the most awesome way without expectation of anything in return. You can read why they were elected for these awards on our website. To wrap things up, I want to thank everyone involved behind the scenes that are helping keep our Club going and bringing new ideas to help our Club grow. Without the support of these volunteers so much would have to be done by those leading our Club that it would be exhausting. Without the Executive Committee, coaches, managers, umpires, Strategic Committee, Coaching Convenor, Umpires Convenor, Equipment/Apparel Manager, Social Co-ordinator, MPIO, Tri-Series Co-ordinator, Communications Officer, COVID Safety Officer and Fundraising Co-ordinator (I'm sure I've forgotten someone!) things would be a lot tougher to keep our Club going. We are seeing new people come into these roles and bring their fresh ideas forward, so we are looking great for the future.

Thank you for another wonderful year of netball with Waratah Netball Club. I can't wait to see what 2024 brings!

Yours in sport,  
*Nicole Cadogan*  
President



*Not just a player, not just a team, but a community*

# Waratah Netball Club

## Registrar's Report - 2023

**Registration.** 2023 saw the second year of the PlayHQ registration system. Registration was relatively simple once the setup by the Registrar had been completed. There was one registration day held at Mayfield West Bowling Club that was well supported by committee members and was a very good opportunity to welcome many new players. NNA support for the registration process, including transfers, casuals, and de-registrations, was very good.

**Membership.** 171 players and 13 officials registered, forming 16 teams (10 x Senior (including 17s Spitfires), and 5 x Junior teams. This also included five NetSetGo Netta players. This was a significant increase in players (128 players in 2022).

**Casual and Late Registrations.** All registrations were conducted iaw Club Policy *Late Registration Policy*. There were no significant issues, and the NNA Registrar was once again very helpful.

**Coaches and Managers.** Coaches were registered as Non Playing Members if they were not already registered as players. However, not all managers were registered although this did not pose a significant impediment.

**Life Membership.** In 2023 one member met the criteria for Life Membership as articulated in the Club constitution, and this was presented to **Cat Levey** (Tri-series Champs) on the Presentation Evening.

**Committee Positions.** All 2023 committee positions were recorded in MyClubMate. These records are required to comply with Dept of Fair Trading requirements to record all Committee members.

**Other recording.** The Club Registration Spreadsheet has been updated and is in *OneDrive/2023/Registrar/"Rego Data 2003-2023"*. A download of MCM data has been stored in *OneDrive/2023/Registrar/"221005 MCM Club Database.xlsx"*, and *"231005 MCM Club Officials.xlsx"*.

Nick Osborne  
Registrar  
06 October 2023

# Waratah Netball Club

## 2023 Strategic Plan Report

15 Oct 2023

**Our Purpose is to empower our members to shine,  
while enriching and connecting our community**

**Our Vision is to be a sustainable netball club that caters for  
all levels of participation and competition**

### Our Club Values

Community

Integrity

Sportsmanship

### Our Club Objectives

- OBJ 1. Develop a Sense of Community
- OBJ 2. Promote netball throughout the community
- OBJ 3. Foster sportsmanship in ourselves and others
- OBJ 4. Make the Club an attractive and positive environment for members
- OBJ 5. Grow to include teams in all age groups.
- OBJ 6. Develop our players, umpires, coaches and managers
- OBJ 7. Experience success
- OBJ 8. Maintain strong governance

### **Strategy Committee Review**

On 06 August 2023, the Strategy Committee reviewed the 2023 season with the intent to develop options for the Committee to consider for the next few years. The general feeling was that the Club was in sound shape, with clear goals, and a focus on the future. While there were opportunities for improvement, the Club membership seemed satisfied with the performance of the Management Committee and the Club itself.

A 'Request for Feedback' was distributed to all Club members. While the questions were not specifically focused on the Club objectives and/or goals, the feedback was useful in compiling the general feelings in the Club.

Unfortunately there were far fewer responses than hoped (less than 15%), however there were several suggestions for improvement which were passed on to the Committee. Notwithstanding the areas in which the Club could improve, the comments were generally very positive. Some responses to the question "What did the Club do well?" area as follows:

*Always good sportsmanship at Waratah - way better than the attitudes of other clubs this year. Teams are very social and friendly with one another, so created a good environment.*

*Great team community*

*Waratah feels like a family, the social events to meet other teams is amazing. We have a really good culture and everyone supporting each other is amazing. The discount for coaches at the beginning and end of the season is a nice incentive as well.*

*Welcoming new players, friendly and supportive coaches and managers*

## **Strategy Committee Recommendations**

At the 06 August meeting, the Strategy Committee convened and developed several main themes for discussion on topics such as, for example: getting more people to the Bowlo, our media presence, advertising our role, and assessing our performance. The minutes of the meeting are in *Onedrive\2023\2023 Strategic Planning\230806 Strat Planning Forum.pdf*

From these themes, the Strategy Committee made 17 recommendations. Nine of these were presented to the Committee on 06 September 2023, and appropriate action items arose from that meeting. The outcomes and actions are listed in the minutes of the meeting. The remaining recommendations will be presented to the Management Committee over the next few months.

The themes roughly aligned with one or more of our Club objectives. The following is an indication of the themes and recommendations discussed:

### ***OBJ 1: Develop a Sense of Community***

- Increase attendance at the Mayfield West Bowling Club.
- Advertise our Club goals.
- Conduct multi-team training.

### ***OBJ 2: Promote netball throughout the community***

- Promote our website and social media
- Create a strategic comms position.
- Maintain engagement at Carnivals
- Create External Events

### ***OBJ 3: Foster sportsmanship in ourselves and others***

- Create a "Rally Cry"

### ***OBJ 4: Make the Club an attractive and positive environment for members***

- Maintain engagement in Carnivals
- Create External Events

### ***OBJ 5: Grow to include teams in all age groups***

- Promote Recruiting
- Set a standard uniform.
- Create External Events

### ***OBJ 6: Develop our players, umpires, coaches and managers***

- Conduct multi-team training.
- Make an early determination of training days.
- Create more guidance for coaches

### ***OBJ 7: Experience success***

- Determine how we are doing via Club survey.
- Survey non-returning members.

### ***OBJ 8: Maintain strong governance***

- Advertise positions available on Committee and Coaching positions.



The Strategy Committee will continue to provide recommendations to the Management Committee. Additionally, the Strategy Committee will work on establishing simplified goals for 202. This will be done in conjunction with the Strategy Meeting recommendation of *Show our vision and plan for 2024 on a Plan on a Page*.

### **Conclusion**

The Strategy Committee has determined that the Club is in a generally good position, with some clear and measurable achievements over the last year. There are areas for improvement, however overall the Club is on a good trajectory, and continues to maintain a strong reputation.

Nick Osborne  
Chair  
Strategy Committee

15 October 2023