



## Committee Meeting Saturday 12 November 2022

**Present:** Dwight Graham, Nick Osborne, Andrew Trenfield, Jackie Jukes, Jane Stoodley, Janine Curtis, Amber Collits (online), Donna Endresz (online), Bec Farquharson (online)

**Apologies:** Erin Cullen, Ellie Stanley, Liz Gold, Veronica Lange, Nicole Cadogan

**Meeting Opened:** 4.15pm. In the absence of the President, Nick chaired the meeting

1. **Opening Remarks:** Dwight pointed out that the Club had had a very successful year, and this culminated in the Club being accepted into the Greater Bank Series. He reminded everyone that the Club governance structures, and strategic plans were seen by NNA as very positive. Overall, he noted that we should be justifiably proud of what we have achieved in the last year.
2. **Previous Minutes:** Nick moved that the previous minutes on 12 October 2022 be accepted as a true and accurate record.  
Seconded: Janine  
**Carried**
3. **Outstanding Business / Action Items.** The Committee reviewed the Task List (TL) for outstanding action items
  - [TL Item 10] **Communication** - to members on importance of fundraising and what funds are used for. This will be important in light of the increases in Rego Fees (see Item 8 below)
  - [TL Item 12] **Signage:** cost of signage (2m x 1m) - Nicole to still investigate, no cost available as yet. MWBC advised they would be happy to have their sports club signage up permanently. Jane advised that Veronica has provided quotes to Nicole  
**ACTION:** Nicole to follow-up to get sign up before end of year.
  - [TL Item 13] **Bowlo Logo:** MWBC acknowledged receipt of our correspondence and have requested us to provide a logo design for netball  
**ACTION:** Nick to mock up logo with Waratah logo in middle of MWBC logo  
**ACTION:** Janine to provide concept to MWBC.
  - [TL Items 24 - 27] **Uniform Stocks.** Get stock of uniforms, hoodies, scarves ready for sale of rego day.  
**ACTION:** Dwight to liaise with Liz re: purchasing uniforms and costs
  - [TL Item 14] **Junior Ring Heights.** The Committee agreed that we should continue to pursue this, and seek a formal response from NNA via their AGM.  
**ACTION:** Jane to contact NNA about President about lowering goal posts and advise that the Club intends to raise this issue as a motion at the NNA AGM.
  - [TL Item 46] **2023 Calendar.** The Club needs to get early plans for events into circulation.  
**ACTION:** Lauren and Kat to draft WNC calendar for fundraising and events for 2023 and circulate to Exec by end of year to go out with rego (and gala day)  
**ACTION:** Janine to add NNA calendar to minutes

- [TL Items 21-23] **Incentives.** It was decided to not pursue the action to possibly reduce the rego fees for introducing a member. However, it was agreed that we should consider the backpack and/or drink bottles for new registrations in 2023.  
**ACTION:** Liz to source quote for 30 drink bottles and 30 backpacks for junior players and provide to Exec

#### 4. Out of session Business: Greater Bank Series

- Waratah Netball Club has been accepted into the Greater Bank Series and the following coaches & managers have been appointed.
  - Greater Bank Series Coordinator: Jane Stoodley
  - Champs: Coach Dwight Graham,
  - Opens: Co-Coaches Jackie Jukes and Andrew Trenfield, and Apprentice Coach Kellie Schofield
  - 23s: Co-Coaches Amber Collits and Nick Osborne
- Selection trials have started, and Players will be advised at the end of the trial, that notification will be made in the following week (on/after Tuesday 22<sup>nd</sup> November). However, it was noted that final squads will probably not be named until early in 2023.
- **GBS Funding Commitments:** The Committee ratified the following funding policy:
  - **Champs:** WNC to fully fund the team including rego and uniforms;
  - **Opens:** WNC to fund the team uniforms (players to pay rego and umpire charges)
  - **23s:** WNC to fund the team uniforms (players to pay rego and umpire charges)

#### 5. 2023 Washup:

- Nick led the washup discussion and pointed out that most of the improvements had already been considered in the Strategic Planning discussion and Strategic Plan Report for 2022. Those points and subsequent actions have been reflected in the Committee Task List.

#### 6. 2022 Club Awards: Nick noted the following awards for 2022:

- Club Player Award; **Ellie Stanley**
- Club Commitment Award: **Rebecca Farquharson**
- Junior Player Award: **Lianna Jenkinson**
- Club Spirit Award: **Senior Div 8 "Titans"**

#### 7. Treasurer's Report: The Treasurer presented the report at Attachment 1 and moved that the report be accepted:

Seconded: Nick Osborne

**Carried**

**ACTION:** Dwight to contact Alex re photo money donation to MND Charity [TL Item 42]

**ACTION:** Dwight and Jackie to confirm Final Function drinks vouchers invoice [TL Item 43]

#### 8. Registrar's Report. The Registrar presented the report at Attachment 2 and noted the following:

- **NPM.** Clubs will be able to set up a fee for Non Playing Members (NPM) and they will be able to register into the system and pay online.
- **Reversion to Previous Age Groups.** In 2023 we will be returning to our old grades for players in the following ages, eg *7 Years and under*, rather than *Under 8s*.

- **2023 Fee Increase** NNSW and NNA have increased significantly. The Registrar moved the following Club fees for 2023:  
**Seniors:** \$97.68 (increase of \$14.17) – Total fees \$265 (increase of \$47.75)  
**Juniors:** \$62.40 (increase of \$15.45) – Total fees \$210 (increase of \$43.72)  
**Sub-Juniors:** \$45.62 (increase of \$9.49) – Total fees \$175 (increase of \$15.00)  
 Seconded by Dwight  
**Carried**
- **2023 Fees Comms.** Noting the increase, TL Item 10 is a priority  
**ACTION:** Nick and Dwight
- **GBS Fees and Sponsorship** – The Registrar advised that there is an additional \$30s fee for GBS members. This is in addition to the usual NNA rego fee (ie total fee will be \$295). The Registrar will contact NNA registrar, as there are specific points to note with GBS, especially the management of sponsorship funding. Wests use a “Club” credit card to manage GBA payments rather than using a PlayHQ “voucher” system, and the Registrar will need to work on options to pay for GBS registration.
- **Club Registration Day** – The Registrar recommended Saturday 18<sup>th</sup> February which is two weeks before GBS registration, and four weeks before NNA registration.  
**ACTION:** Nick to plan the day seek support from Club members. [TL Item 40]

#### 9. Umpiring Convenor

- Donna advised she is looking at how other clubs conduct umpiring development.  
**ACTION:** Donna to create a development plan for early 2023.

#### 10. Coaching Convenor Report:

- **Coaches and Managers Briefing** – the Assistant Coaching Convenor recommended the Coaches Briefing be held on Saturday 18<sup>th</sup> March  
**ACTION:** Nick to plan a face to face briefing [TL Item 41]

#### 11. Publicity Officer Report

- Donna is updating Facebook and she is working with Nick on a website redesign
- Donna advised that WNC feature story went into Newcastle Herald along with NNA’s announcement  
**ACTION:** Janine to place Herald article in minutes (Attachment 5)

#### 12. Uniform Coordinator: Nil

#### 13. Social Convenor Report. Nil

#### 14. Fundraising Report: Nil

#### 15. Correspondence: See attachment 3.

#### 16. Grants.

- **Confident Girls Foundation** target those who are financially disadvantaged.  
**ACTION:** Jane to circulate info to Exec and apply by end of Nov. Janine to take lead on application [TL Item 44]

#### 17. New business. Nil

**18. Next Meeting Date: Tuesday 24 January 2023**

**Dates to note:**

GBS trials session 2: Thu 17 Nov

Registration day: Sat 18 Feb

Coaches briefing session: Sat 18 March

**Meeting Closed: 5.16pm**

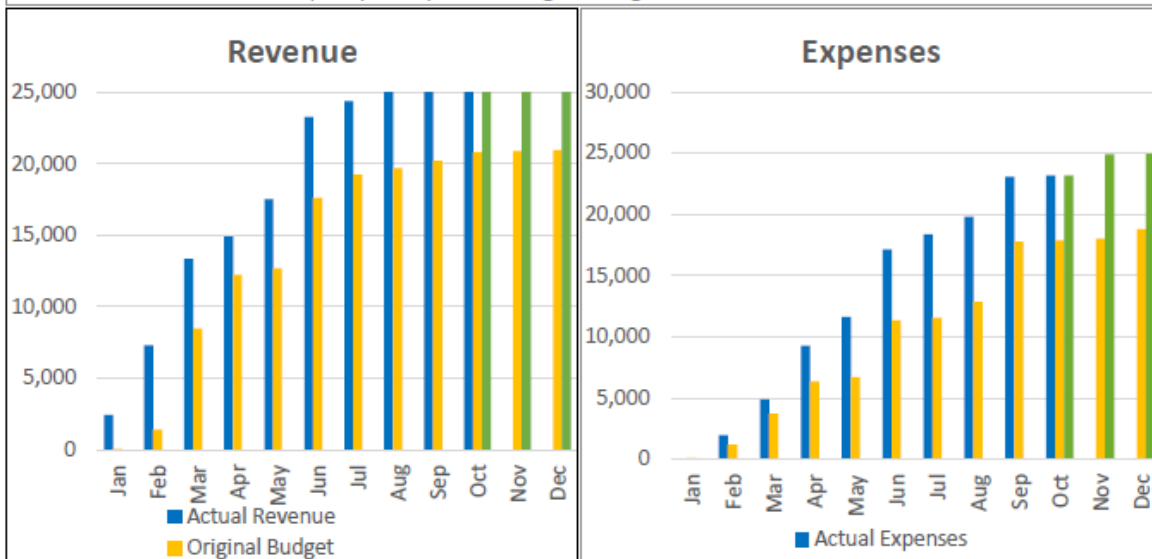
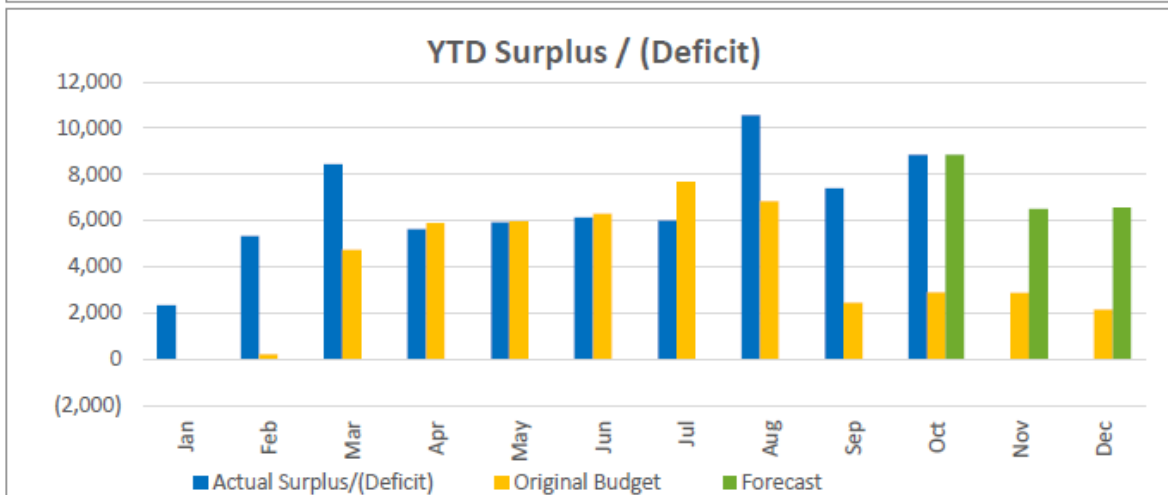
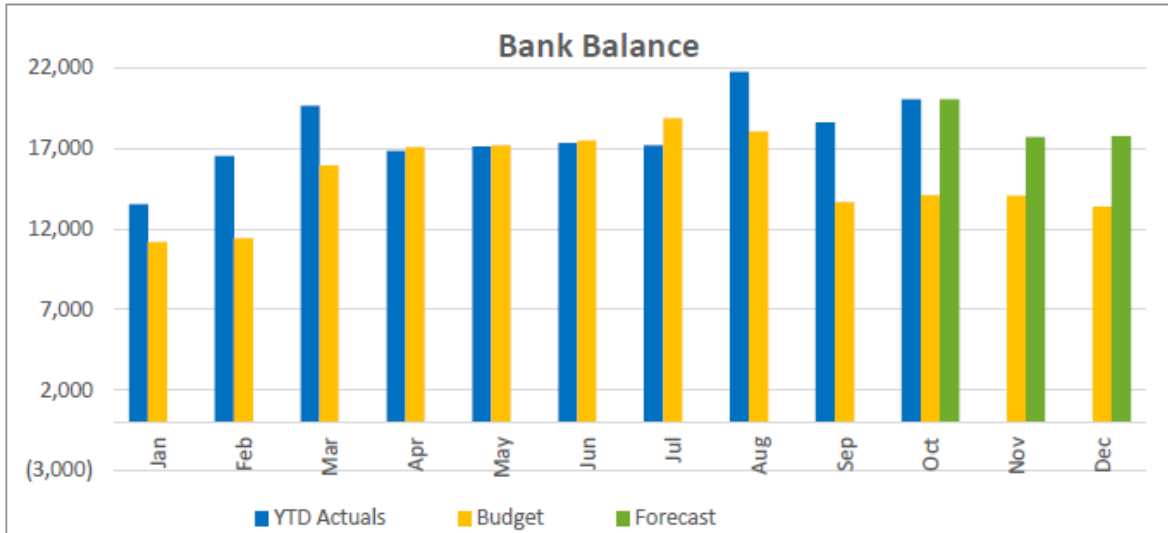
*Janine Curtis*

**Secretary**

Attachment 1: Treasurer's report



October 2022 Finance Report



## Notes

### YEAR-TO-DATE VARIANCES

**At 31 October 22 we had \$20,066 in the bank, which is \$5,943 above the original budget. The year-to-date operating result of a profit of \$8,843 is also \$5,943 above the original budget.**

The main variances in the result are:

- We received a Port Waratah Coals Services grant of \$1,500 in October.
- We received the Bowling Club (\$3,000), NSW Office of Sport grant (\$2,000), NSW Grassroots Sport grant (\$1,000), MolyCop sponsorship (\$2,500) and the Port Waratah sponsorship (\$1,500). I had estimated we would get the Bowling Club and Port Waratah grants only, and hence, we well are ahead of the sponsorship budget.
- \$840 of sponsorship received for the Kittyhawks. This is offset by uniform purchases
- A total of \$6,909 of registration fees (includes and refunds - family - and withdrawals) have been received, which is \$984 ahead of where I budgeted, due to more registrations than I expected. Coming out of COVID, this has been difficult to predict.
- Uniform sales are now going through our bank account and we have recorded \$3,171 in sales and \$6,840 in purchases. The \$3,669 difference (loss) is shirts funded by grants including teams, new players and coaches shirts.
- Court hire fees of \$1,396 are ahead of budget by \$396 but the forecast was increased during the year.

### Forecasting

**I am forecasting we will have \$17,776 in the bank and an end of year surplus of \$6,555, which are both \$4,390 above the original budget.**

The cause of this variance is the year-to-date variances above. Plus I am forecasting paying out \$800 in presentation vouchers and \$690 on photo money.

The likely entry into the GBS will require a significant financial commitment and having a the current bank balance will provide a buffer.

### Other

- I will work on the budget over the coming weeks and present to Exec by the end of November..



## October 2022 Finance Report



### Waratah Netball Club Inc

#### Financial Report

YTD, ending 31 October 2022

Income	2022 Month Budget	October Month Actuals	Variation Fav / (Unfav)	2022 YTD Budget	2022 YTD Actuals	Variation Fav / (Unfav)	2022 Budget	Forecast	Variation Fav / (Unfav)
Registration	-	-	-	6,115	6,911	796	6,115	6,911	796
Sponsorship	-	1,500	1,500	4,500	12,350	7,850	4,500	12,350	7,850
Fundraising - Trivia	-	-	-	1,200	921	(279)	1,200	921	(279)
Fundraising - Other	500	-	(500)	1,000	681	(320)	1,000	830	(170)
Pie Drive Income	-	-	-	4,500	6,416	1,916	4,500	6,416	1,916
Uniform Sale	-	-	-	2,000	3,171	1,171	2,000	3,171	1,171
Other Income	83	36	(47)	833	756	(77)	1,000	66	(934)
Presentation Fees	-	-	-	650	820	170	650	820	170
<b>Total Income</b>	<b>583</b>	<b>1,536</b>	<b>953</b>	<b>20,798</b>	<b>32,026</b>	<b>11,227</b>	<b>20,965</b>	<b>31,485</b>	<b>10,520</b>

Expenditure:	2022 Month Budget	October Month Actuals	Variation Fav / (Unfav)	2022 YTD Budget	2022 YTD Actuals	Variation Fav / (Unfav)	2022 Budget	Forecast	Variation Fav / (Unfav)
Coaches Courses	42	-	42	417	1,147	(730)	500	1,447	947
Equipment	-	-	-	300	-	300	500	-	(500)
Coaching Equip & Balls	-	-	-	750	1,423	(673)	750	2,023	1,273
Pie Drive Costs	-	-	-	4,000	5,556	(1,556)	4,000	5,555	1,555
Trivia Night	-	-	-	-	36	(36)	-	36	36
MyClubMate Fees	-	-	-	-	495	(495)	470	495	25
Preseason	-	-	-	1,500	1,015	485	1,500	1,015	(485)
Presentation	-	-	-	4,700	4,570	130	4,700	4,570	(130)
Presentation Vouchers	-	-	-	800	-	800	800	800	-
Court hire	-	-	-	1,000	1,396	(396)	1,000	1,396	396
Rego & Other Refunds	-	100	(100)	-	268	(268)	-	268	268
Social Memberships	-	-	-	280	-	280	280	-	(280)
Uniform Purchases	-	-	-	3,500	6,840	(3,340)	3,500	6,840	3,340
Fundraising Costs	-	-	-	-	319	(319)	-	319	319
Miscellaneous Costs	100	-	100	650	117	533	800	167	(633)
<b>Total Expenditure</b>	<b>142</b>	<b>100</b>	<b>42</b>	<b>17,897</b>	<b>23,180</b>	<b>(5,284)</b>	<b>18,800</b>	<b>24,931</b>	<b>6,131</b>
<b>FY18-19 Inc/(Exp)</b>	<b>442</b>	<b>1,436</b>	<b>994</b>	<b>2,902</b>	<b>8,845</b>	<b>5,943</b>	<b>2,165</b>	<b>6,555</b>	<b>4,390</b>

Bank Account		Petty Cash	
Balance at 01 Jan 22	11,221	Balance at 01 Jul 21	292
Total Credits	32,026	Income:	
Total Debits	23,180	Outgoing:	
Current Balance	<b>20,066</b>	Closing Petty C	<b>292</b>

Net Worth		Outstanding Debtors	
Bank Balance	20,066	Registration	-
Petty Cash	292	Uniforms	-
Less debtors	-		
<b>Net Worth</b>	<b>20,358</b>		
<b>Increase/(Decrease)</b>	<b>8,845</b>		

check ok

check ok

*DJ Graham*  
Dwight Graham  
Treasurer

## Attachment 2: Registrars Report

1. Netball NSW (NNSW) will have their fees entered into PlayHQ by the 1st December, 2022.
2. NNA will set up PlayHQ for the 2023 season after this date – which will include fees, grades etc. NNA will invite our Club to participate in the 2023 season and we will be able to add our fees and set up our season.
3. NNA will open PlayHQ on the 2<sup>nd</sup> January 2023 for Club registrations.
4. Main differences in 2023 are:
  - Clubs will be able to set up a fee for Non Playing Members (NPM) and they will be able to register into the system and pay online.
  - In 2023 we will be returning to our old grades for players in the following ages
    - 7 Years and under
    - 8 Years and under
    - 9 Years and under
    - 10 Years and under
    - 11 Years and under
    - 12 Years and under
    - 13 Years and under
    - 14 Years and under
    - 15 Years and under
    - 17 Years and under
    - 21's and under
    - 23's and under
    - Seniors
5. The NetSetGo Competition which is the 7 Years, 8 Years and 9 Years will be set up as their own competition – not included in the 2023 Winter Competition – NNA will set up this competition.

### NNA Pre-season dates.

Monday 2 <sup>nd</sup> January	Online Registrations Open for all Clubs – PlayHQ System
Friday 3 <sup>rd</sup> March	Greater Bank Series - Teams to be entered and Players registered by Friday 3 <sup>rd</sup> March, 2023
Friday 3 <sup>rd</sup> March	Independent Teams – Information Packs to be picked up – 4.00 p.m. to 7.00 p.m.
Tuesday 14 <sup>th</sup> March	Registrations – Newcastle Netball Clubhouse – 5.00 p.m. – 8.00 p.m.
Thursday 23 <sup>rd</sup> March	10 Years Grading – 5.30 p.m. Newcastle Netball Courts
Saturday 25 <sup>th</sup> March	Paper Grading
Saturday 25 <sup>th</sup> March	Grading for teams that may require court grading
Sunday 26 <sup>th</sup> March	Clubs and Teams to view grading – 9.00 a.m.- 1.00 p.m.
Monday 27 <sup>th</sup> March	Newcastle Netball Association AGM – 7.30 p.m. – Newcastle Clubhouse



**Netball Australia, Netball NSW and Newcastle Netball Fees.**

<u>Seniors</u>	<u>Fee</u>	<u>Transaction Fee</u> <u>(2.03%)</u>	<u>Total Fee</u>
Netball Aust	\$4.49		\$4.49
NSW	\$94.59	\$1.92	\$96.51
Newcastle	\$65.00	\$1.32	\$66.32
Total	\$164.08	\$3.24	\$167.32
Club Fee			

<u>Juniors</u>	<u>Fee</u>	<u>Transaction Fee</u>	<u>Total Fee</u>
Netball Aust	\$4.49		\$4.49
NSW	\$73.03	\$1.48	\$74.51
Newcastle	\$66.00	\$1.33	\$67.33
Total	\$143.52	\$2.81	\$146.33

<u>NetSetGo – 7,8,9 Yrs.</u>	<u>Fee</u>	<u>Transaction Fee</u>	<u>Total Fee</u>
Netball Aust	\$35.73		\$35.73
NSW	\$41.79	\$1.48	\$43.27
Newcastle	\$50.00	\$1.02	\$51.02
Total	\$127.52	\$2.50	\$130.02
<u>Non Players</u>	<u>NNSW &amp; NNA Fee</u>	<u>2023 Fee \$55.00</u>	
Day Registration	Seniors	1 <sup>st</sup> Payment \$33.00	2 <sup>nd</sup> Payment \$33.00
Day Registration	Juniors	1 <sup>st</sup> Payment \$33.00	2 <sup>nd</sup> Payment \$33.00
Day Registration	Sub Juniors	1 <sup>st</sup> Payment \$25.00	2 <sup>nd</sup> Payment \$25.00

### Attachment 3: Correspondence

	OUT	RESPONSE	ACTION
	15/10 - WNC to all WNC members Appointment of committee positions for 2023		
	17/11 - WNC to Mayfield West Bowling Club re: consideration of alternate logo for WNC use		
19/10 Mayfield West Bowling Club – request for letter of support towards NSW government grant application		19/10 - Secretary sent letter of support to MWBC	
20/10 - NNA general invitation to attend EveryMind's 30th birthday celebration on 27/10			Nil
20/10 Hunter Netball via NNA Hunter Netball information for 2023 Hunter Metro League			Interest?
22/10 NNA Waratah's application to Greater Bank Series successful for 2023 & 2024		Emailed to accept position in GBS	
	23/10 to all WNC members Announcement of GBS entry, along with details for player EOI and coaching/managing EOI		
30/10 NNA advertising Briony Akle Coaching Clinic		Amber shared to Coaches & Managers group chat	
3/11 NNA - EOIs for coaching/managing positions for NSW Regional State Cup			Interest?
3/11 NNA – Netball NSW's 2023 NSW Foundation Waratah Programs for male and female players turning 13 & 14 in 2023.		Shared via facebook	
07/11 - NNA information on 2023 season		Shared via email to coaches and managers group chat	

**Attachment 4:**

**Committee Task List**

	<b>Recommendation / Task</b>	<b>Source</b>	<b>Lead</b>	<b>Due by</b>	<b>Action / Status</b>
1	Review of these Action Items	SSC	Secretary	Ongoing	Standing agenda item at start of meeting
2	Regular review of goals and tasks	SSC	Secretary	Ongoing	Standing agenda item two or three times per year
3	Review GBS activity	Dwight	Dwight	Closed	Write a scoping paper to Exec. Raised at Committee Meeting. EOI submitted to NNA
4	Survey the teams re 2022 and 2023	Jane	Jane	Closed	Raise a survey for Presentation evening Outcomes recorded in OneDrive <i>2022 End of season questionnaire</i>
5	Responsible use of Facebook	Nick	Nick	Closed	Facebook site needs to be moderated Comms Officer is moderator
6	Need to regenerate our 3 x 3 promotion	Isobel	Isobel	Closed	Distribute at presentation
7	Nick to review all Duty Statements at end of season	CM 03 Aug 22	Nick	01 Jan 23	Complete – no changes required
8	Nick to review Fundraising and Sponsorship Policy	CM 03 Aug 22	Nick	01 Jan 23	Complete - uploaded
9	Nicole advised waiting on response from MyClubMate about the inclusion of mandatory delivery costs	CM 03 Aug 22	Nicole	01 Jan 23	In progress
10	Treasurer to advise members on what fundraising is used for	CM 03 Aug 22	Treasurer / Registrar	Jan 2023	Draft in process with Nick and Dwight
11	Exec to work on new design options for GBS uniform	CM 03 Aug 22	Nicole	Jan 2023	In process.
12	Promote rego through Club signage	CM 03 Aug 22	Nicole	12 Oct 22	Nicole noted no cost available as yet. MWBC advised they would be happy to have their sports club signage up permanently.
13	Bowlo Logo – sexualisation of Mae West	CM 03 Aug 22	Secretary / Nick	12 Oct 22	MWBC acknowledged receipt of our corro and have requested us to provide a logo design for netball

CM: Committee Meeting  
 SCC: Strategic Sub Committee

EM: Executive Meeting  
 AGM: Annual Meeting

	<b>Recommendation / Task</b>	<b>Source</b>	<b>Lead</b>	<b>Due by</b>	<b>Action / Status</b>
14	Develop plan to include lower ring heights for juniors	SSC	Jane	27 Mar 23	Put the case to the NNA AGM (27 Mar 23), with the pros and cons articulated in a motion.
15	Use of Social Media Platforms	SSC	CommsO / Secretary	12 Oct 22	More guidance required on group messaging protocols – this to be added to the current policy, ensuring it is in line with NSW Social Media Policy
16	Sportsmanship to be promoted	SSC	CommsO / Coaching Convenor	2023	Regular promotion on Social Media / Pre season Briefing
17	Comms Officer role needs support	SSC	Exec	12 Oct 22	Create new position of Assistant Comms Officer / Photographer Asst CommsO created and filled AGM 12 Oct 22
18	Coaching Convenor role is too broad	SSC	Exec	12 Oct 22	Create new position of Assistant Coaching Convenor. Position created & filled AGM 12 Oct 22
19	Coaches not aware of mentoring opportunities	SSC	Asst Coaching Convenor	NLT 28 Apr 23	Emphasise coaching mentoring at pre-season briefing
20	Gain info on how new members found out about the Club	SSC	Registrar	01 Jan 23	Add question to Registration form – “How did you hear about the Club?”
21	Incentives to bring in new players / retain current players	SSC	Exec	Jan 23	Possible reduction in rego fees for introducing a member? CM 12 Nov 22 – it was decided to not pursue this action.
22	Incentives to bring in new players / retain current players	SSC	Liz / Dwight	Jan 23	Backpack promotions – school bags that Juniors may be able to use - Each bag costs about \$30 - set up cost of logo is \$35
23	Incentives to bring in new players / retain current players	SSC	Liz / Dwight	Jan 23	Free waterbottles for new members?
24	Promote our uniform options	SSC	Liz / Dwight	Jan 23	Get stock of junior uniforms ready for sale of rego day
25	Promote our uniform options	SSC	Liz / Dwight	Jan 23	Get stock of uniforms ready for sizing on at rego day
26	Promote our uniform options	SSC	Liz / Dwight	Jan 23	Get stock of hoodies ready for sale by rego day
27	Promote our uniform options	SSC	Exec	Jan 23	Get stock of scarves ready for sale by rego day
28	Reinstate the Super Netball bus	SSC	Exec	2023	Reinstate the Super Netball bus

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	<b>Recommendation / Task</b>	<b>Source</b>	<b>Lead</b>	<b>Due by</b>	<b>Action / Status</b>
29	More regular email updates for upcoming events	SSC	(Asst) Comms Officer	31 Oct 22	Generate short sharp reminders for Club timings and messages for email distro as well as FB, Insta, Website
30	Update / refresh Club website	CM 29 Jun 22	CommsO / Nick	31 Jan 23	
31	Explore vacation care activity or come and try netball session through WEMOOSH for example. Bec available to assist.	CM 12 Oct 22	Alex / Bec		
32	Secretary to approach NNA for expected timeline for outcome of GBS submission	CM 12 Oct 22	Secretary	Closed	Email and response 13 Oct. Expect answer to GBS in next couple of weeks.
33	Dwight and Liz to discuss presentation costs and gift policy as part of the budget	CM 12 Oct 22	Treasurer / Liz		
34	Dwight to consider how the \$2000 was allocated this year to include Nettyheads	CM 12 Oct 22	Treasurer		
35	Liz to approach her insurer to see if premium increases and report to Exec	CM 12 Oct 22	Equipment Officer		
36	Katrina to arrange pre-season drinks/photo session	CM 12 Oct 22	Social Convenor	05 Jan 23	
37	Bec to speak to Carebears for January dates to host Bowlo Friday night raffles	CM 12 Oct 22	30 Oct 22		
38	Donna will add promo of Friday night raffles to Facebook	CM 12 Oct 22	30 Oct 22		
39	Liz to purchase second hand uniform items (determine reasonable cost)	CM 12 Oct 22	Uniform Coord	26 Apr 23	
40	Rego Day Saturday 18th February. Registrar to request support	CM 12 Nov 22	Registrar	18 Feb 23	
41	Coaching Briefing Day Saturday 18 <sup>th</sup> March.	CM 12 Nov 22	Asst Coaching Convenor	18 Mar 22	
42	Dwight to contact Alex re photo money donation to MND Charity	CM 12 Nov 22	Treasurer	30 Nov 22	
43	Dwight and Jackie to confirm Final Function drinks vouchers invoice	CM 12 Nov 22	Treasurer	30 Nov 22	

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	<b>Recommendation / Task</b>	<b>Source</b>	<b>Lead</b>	<b>Due by</b>	<b>Action / Status</b>
44	Confident Girls Foundation target those who are financially disadvantaged.: Jane to circulate info to Exec and apply by end of Nov. Janine to take lead on application	CM 12 Nov 22	Janine	30 Nov 22	
45	Updated Club Calendar to be developed for release in January	CM 12 Nov 22	Lauren / Kat	31 Dec 22	

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Attachment 5:



 Newcastle Herald ✓  
47 m · 🌐

Waratah Netball Club are taking a realistic approach to their history-making season playing in the top tier of Newcastle Netball Association competition.



newcastleherald.com.au  
Waratah Netball Club set realistic goals for historic season ahead in NNA top tier

👍 4

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It is a move Waratah president Nicole Cadogan said the club have been planning towards for the past couple of years.

"We have always wanted to have a team within the highest grade but, because previously we haven't had the ability of players and they've gone looking elsewhere, we've never been able to get there," Cadogan said.

"So we implemented our strategic plans and goals a couple of years ago and one of those was to have a team in the top division."

The club formed in 1987 as Waratah West Netball Club. It was known as Waratah Leagues Netball Club for a period before assuming its current identity.

"We've always been a smaller club," Cadogan said.

"We've never had the numbers such as Souths and Wests have had. Generally, we only have one team within the age groups that we can offer.

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"We do have juniors and seniors. We've always had a mix of both but never of competitive ability to be able to break into division one and be able to keep those players."

Player development and retention was motivation to make the move.

"We do have talented players in both seniors and juniors but generally we do have an attrition rate," Cadogan said.

"Our juniors do have that varied ability within each team, so you do find the ones that are striving to become better and do want to reach the heights of netball go elsewhere to be put into the division one teams.

"Our plan was to be able to attract and retain those senior and junior players and also to build our coaching pool to attract better coaches so we can start to grade our teams and also have the skilled coaches wanting to come through as well."

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Waratah are in the midst of holding trials for the Greater Bank Series, which comprises championship, open and 23s divisions.

Eight clubs make up the GBS and the 2023 season has been set to begin on April 28.

"It's very exciting times for us," Cadogan said. "There's been a lot of hard work put in behind the scenes to get us to this point.

"We know it's going to be hard for us next year, relying on players leaving the established teams to come to us, so we are realistic that next year will probably be a difficult year. But for the next two years it will definitely be growing and attracting those players."