Waratah Netball

Management Committee Meeting

MINUTES

WEDNESDAY 17TH JULY, 2019

Present: Jackie Jukes, Ellie Stanley, Nick Osborne, Nicole Cadogan, Isobel Stoodley, Dwight Graham, David Cadogan, Carla Killen, Lauren Jukes, Jane Stoodley & Amy Richards.

Apologies received: Liz Gold, Megan Newbury

Meeting Opened: 6:31

Cheryl Hernando, President of Newcastle Netball Association (NNA) was welcomed to the meeting. Cheryl is meeting with all the clubs to introduce herself, get feedback on what clubs are needing from NNA and to highlight the directions that she hopes NNA will move towards. More details will be presented at the Club Forum on August 6th.

Cheryl spoke to the following points:

- Regrading will be possible in the future. Previous problems limiting regrading are being addressed.
- Borrowing Policy changes are in process. The current proposal includes: the table will be removed and teams able to borrow 3 players if they have only 5 in the team, 2 if they only have 6, 1 if they only have 7. A \$50 fine and loss of points will apply if a team is found to be abusing the policy.
- There is a major revamp proposed for Umpiring. A pool of umpires will be created and NNA will control the rostering of umpires as well as the development of umpires. Clubs will need to supply umpires to the pool proportional to the number of teams they register.
- A four-court indoor facility within Newcastle High has been in discussion for some time. The Dept of Education has indicated that it is at least 5 years away; so NNA are considering seeking funding to build their own indoor facility. This is part of the NNA Five Year Strategic Plan currently under development.
- Quotes for extended lighting have been obtained. 3 stages are proposed to light up all courts. The proposal is to be put to council. This may enable the development of more evening comps and increase the flexibility for training times.
- Netball NSW wish to use Newcastle as a center to develop a boys' competition.
- To enable NNA to host State titles which would bring a million dollars into the city, there needs to be an increase from 30 to 32 courts A Business plan has been put to Council. Proposed extra two courts may be either adjacent to courts 13/14 or courts 21/26. A COLA over courts 11&12 +/- grandstand is also being considered.

- The Parkway facilities are in need of urgent renovation as they are non-compliant. Proposals are being developed to put to council. Previous applications to council have been rejected as council lacks funds. NNA may seek grants to complete the work independently.
- New blowers and brooms have been purchased for Parkway side.
- There is a need for more volunteers. A succession plan is in development for NNA
 executive and clubs are urged to consider taking on a position. Cheryl is strongly
 encouraging NNA to develop a welcoming environment and to say "Why not?" rather
 than "NO!" It is hoped this will attract more volunteers. Clubs are encouraged to
 email NNA with comments and suggestions.
- Jackie asked Cheryl if the Wet weather game plan was being revisited. Cheryl
 indicated it was being discussed. Alternatives that have been suggested include a
 return to the Sunday catch-up or playing 2 half games the following week as
 Charlestown do.
- Greater Open games are to be televised as a package and livestreamed by NNA.
 There may be a shooting comp at half time for juniors.
- Round 12 will be an Indigenous round, in line with NAIDOC month a dance group will perform.
- NNA are looking at strategies to develop a Newcastle team for the Premier League
- Changes to NNA Council meetings are also being discussed. Other than the AGM compulsory attendance may not be required. Club Forums may be more frequent or the format changed to embrace more guest speakers.
- We suggested NNA should apply for more events such as the Swifts visits. It was noted there was a lot of interest in their recent visit to Port Stephens.
- Survival for small clubs is also something NNA is concerned about.

Overall Cheryl emphasized that the NNA is there to support the membership and will be moving the focus accordingly. Nicole presented Cheryl with some flowers as a thank you for her efforts in addressing the issues that the Superstars were experiencing this season.

Previous Minutes:

Jane Stoodley moved that the Minutes of previous meeting on 01/05/2019 be accepted as a true and accurate record. Seconded: David Cadogan Carried

Outstanding Business:

1. <u>Borrowing Policy</u>: Although there are already changes underway from an NNA perspective, it was agreed that our policy amendments should still be presented and

then NNA asked to indicate how their amendments differ from ours. Ultimately we are in favour of a proposal to vote for change.

[ACTION: Dwight Graham to review NNA amendments. Nicole Cadogan to present Waratah amendments to the NNA Council meeting.]

- 2. Strategic Plan: The Strategic Plan Sub-committee circulated a draft plan for review. Feedback was requested at the meeting. Dwight Graham and Nicole Cadogan liked it. Not all present had been able to read it prior to the meeting. It was proposed that it be re-sent with a specific request for feedback from committee members, coaches and managers, within 2 weeks.
 - [ACTION: Strategic Plan Sub-committee.]
- 3. <u>Training singlets</u>: The Senior training singlets have arrived ②. Please remind players to wear at training. [ACTION: Coaches and Managers]

 Players who pay full registration are entitled to singlet. If deregistered and given Club portion of registration fees back no singlet will be provided.
- 4. Equipment Officer: Vacancy still exists; a need exists to find a central storage point.
- 5. Club Pregnancy Policy:

The Club Pregnancy Policy is now online. The Registrar has emailed Melanie Chapman of Netball NSW, and she responded on 2nd May advising that they are forwarding the email to the appropriate point of contact in Netball NSW. The Registrar sent a hastener on 30 May, and has yet to receive a response. The Registrar will continue to monitor.

[ACTION: Nick Osborne; Carla Killen to email Cheryl Hernando re Pregnancy Policy]

6. Molycop Sponsorship: Sponsorship was approved by Molycop. \$2500 has been deposited in the Club account. (\$5000 over two years for 2020 & 2021 seasons) David Cadogan suggested Molycop be invited to present the major awards on Presentation Night. At the same time a photo board can be presented to Molycop.

The sponsorship will be used to purchase club shirts suitable to be worn at training, games and socially. It was agreed that the shirts be presented to players as soon as possible after they register. This may require the Club to purchase stock sizes before the season starts. The shirt needs to be collared, breathable and sublimated. [ACTION: Carla Killen to seek quotes from 3 companies]

Correspondence: The Correspondence was circulated with the agenda.

Acknowledgement of the grant for the gazebo needs to be made through the office of Tim Crakenthorpe MLA. Tim would like a time to view the gazebo in action. It was suggested

the 28th July when Waratah will have two teams participating in the Charlestown Carnival or failing that during the finals period. [ACTION: Jane Stoodley]

Jane Stoodley moved that the correspondence be accepted. Nick seconded. Carried

Treasurer's Report: The Treasurer's report was circulated prior to the meeting.

The Year to Date deficit of \$2215 is less than anticipated due to some wonderful fundraising and will be offset by the added sponsorship. A budget needs to be set for the new financial year.

[ACTION: Dwight Graham]

Dwight Graham moved that the Treasurer's report be accepted. Seconded Isobel Stoodley. Carried

Registrar's Report:

There have been two additional Full registrations since the last report:

- Sophie Ireland (Wedgetails)
- Emma Collins (Ravens)

There have been several casual registrations, and the Registrar has entered those into the Club database to ensure that we are able to provide them with details for 2020 registration.

The Registrar has received definitive advice from Netball NSW in accordance with the Netball NSW Affiliation and Membership Policy. There are very specific requirements for deregistration in Part 6, and 'unless there are extenuating circumstances', refunds will not be allowed after 01 March of the year. This seems to be an enduring policy, and therefore the Registrar and Treasurer should establish protocols for registration and payment in 2020. This is to ensure that the Club is not out of pocket for members who register without payment, but then subsequently decide not to play, and want a refund.

[ACTION: Nick Osborne, Dwight Graham]

The Registrar has raised the issue of registration process with Netball NSW but has not yet received a response. Noting that the NSW point of contact seems to work part time, he is not expecting an answer soon. The Registrar will continue to monitor.

[ACTION: Nick Osborne]

Superstars Report: The Registrar presented the following report:

Thanks to NNA for providing a 'Social Game" for the Superstars in Round 10. By all accounts the event proved to be fun, and the Superstars seemed to enjoy themselves. The Coach reported that most parents were happy with the game as were the players. The support from Wests, Waratah, and NNA in organizing this game was very much appreciated. The players came off the court in a very good frame of mind, and it was great to see very good sportsmanship from both teams. The Superstars came off excited and happy rather than disheartened.

Thank you to all that helped with this game!

Ellie Stanley thanked all who have assisted with this matter. More sideline support would b wonderful for round 13, 3rd August. [ACTION: Coaches & Managers]

Fundraising Report:

The Trivia Night on 25th May was a success. Over \$1100 was raised. This was aided by the prizes provided as a voucher by Ashmore Village.

The Long weekend BBQ was also successful with over \$800 profit. Most teams supplied a couple of players as rostered so there was good coverage of workers. Bacon & Egg was very popular.

The Pie Drive on the 28th June was not as successful as previous years with a profit of \$361.90. It is a service provided by the Club for members who continue to appreciate it.

Dwight Graham moved a vote of thanks to Lauren and her team of helpers. Nick Osborne seconded.

Coaching Convenor's Report:

Extra support at training has been provided for Superstars and Goldies. The messenger group is working very well.

Umpiring Convenor's Report: Nothing significant to report.

Social Coordinator's Report:

Crazy Hair and Sock day ran as successfully as possible considering the rain. I believe all the juniors I went to enjoyed the face paint and hairspray. Thank you to Lauren and Ellie for helping out on the day. Given that two junior teams played at similar times there was some disruption to the warm up schedule- this was noted and in future, recruiting a parent or manager to help out on the day may be required.

Planning for presentation night and end of year presents has begun. Currently a back pack is being designed for the Senior present (with M-W Bowling Club logo) and a travel cup for coaches and managers. The aim is to have this completed by end of July to ensure arrival in time for Senior Presentation.

Senior Presentation will be on Saturday September 14th. Theme: Mexican Fiesta. It was suggested that the Junior Presentation be trialed on the Saturday morning rather than the Sunday morning.

[ACTION: Social Coordinator to check with the bowling club auditorium availability. Coaches & Managers to notify parents once confirmed. Nick Osborne to update website and Facebook events once confirmed.]

[ACTION: Social Coordinator to organise menu with bistro; organise decorations; and talk to representatives from each team at next Senior Drinks re assistance on the day for setting up.

Social Coordinator to confirm with Nicole Cadogan and Lauren Jukes re arrangements for trophies for Juniors.]

New Business:

 Uniform Policy and Uniform Coordinator Duty Statement were presented for approval. Minor changes were suggested to the policy.

Dwight Graham moved that the policy and duty statement be adopted. David Cadogan and Nick Osborne seconded. Motion Carried.

[ACTION: Jane Stoodley - correct and upload]

2. Photo Schedule 27th July.

A Parent from the Superstars will do the Junior photos in the morning. Hopefully in the clubhouse. Nick Osborne requested that the photographer be approached to also do the Senior photos so there is consistency on the photo board.

[ACTION: Nicole Cadogan to contact NNA re using the Clubhouse for the photos. Nicole Cadogan to check with photographer availability for Senior photos and if not the use of a backdrop.]

Current Schedule:

Unicorns 9:40am

Capris 10:45am

Goldies 10:40am

Superstars 10:20am

Cheetahs 1:45pm

Hornets Nick to determine due to umpiring

Cruisers 1:45pm Wedgetails 1:45pm

Ravens Nick to determine due to umpiring

3. Dwight Graham suggested we consider nominating a Club representative to the NNA executive. Nick Osborne was interested.

4. Major Club Awards are due by end of August [ACTION: Nick Osborne to email members]

Upcoming Events:

NNA Council Meeting July 23rd

• Club Forum Tuesday 6th August 7:30pm - Jackie Jukes to attend

Meeting Closed: 8:47pm

Next Management Meeting: Wed August 21st, 6:30pm.

AGM: Tuesday 17th Sept, 6:30pm.

In lieu of a wash-up meeting, Managers will be asked to submit a report outlining the season, including challenges and how the Club could assist in the future. Managers are to seek feedback from players and or parents. [ACTION: Isobel to coordinate/correlate; 2 or 3 feedback foci may be suggested.]

Coaches will be asked to feedback to the Coaching Convenor. [ACTION: Dwight Graham]