



# Waratah Netball Club

## Subsidies for Club Officials

1<sup>st</sup> February 2026 – Ver 5.0

### 1. Aim:

- 1.1 The aim of this policy is to encourage coaches, umpires, and other officials (eg managers, scorers etc) to join and remain with the Club. For this intent of this policy, these members are referred to as “Club Officials”.
- 1.2 This policy also aims to encourage Club Officials to gain suitable qualifications for their role in the Club.
- 1.3 Club Officials who are not playing are categorised as Non-Playing Members (NPM)

### 2. Background

- 2.1 Waratah Netball Club acknowledges the significant time and effort devoted by Club Officials in supporting the Club players. Therefore, it is appropriate that officials are supported in the form of:
  - 2.1.1 a subsidy of uniform for coaches, assistant coaches, and officials to promote Club spirit, sense of community, and reputation, and
  - 2.1.2 a subsidy towards suitable formal qualifications.

### 3. Registration Fees:

- 3.1 From 2024, Netball Australia and subordinate organisations have not charged registration fees for NPM. Therefore subsidies to NPMs that were in previous Club policies are not applicable and have been removed.

### 4. Uniforms:

- 4.1 The Club Executive may elect to provide a subsidy to Club Officials for Club apparel. This may be in the form of a shirt, jacket, or hoody, and may be a full or partial (eg 50%) subsidy. If the member receives a subsidy of the cost of apparel, and continues to officiate for three years, they will be entitled to keep it. If they stop officiating before the end of three years, they may be required to return the apparel to the Club.

- 4.2 The subsidy referred to in para 4.1 will be available to the member once every three years

### 5. Training Subsidy

- 5.1 The Club will subsidise Club Official up to a combined value of \$100 per year per member.
- 5.2 The subsidy can apply to the costs of courses, seminars, and other training events.

5.3 In order to receive the subsidy, members must have achieved, or be in the process of achieving or maintaining, a recognised qualification (e.g. Foundation, Development, Intermediate, or above).

6. **With Effect Date.** 01 February 2026

7. **Review Date.** This policy will be reviewed annually.