

Waratah Netball Club



Family Rebate Policy

01st May 2019

1. **Aim**:

1.1 This policy states Waratah Netball Club's position with respect to family rebates for multiple members of the same family registered with the Club.

2. Background

2.1 Waratah Netball Club acknowledges that 'Community' is a core value for the Club. The Club therefore recognises the family community of the Club by offering a discount to multiple members of the same family.

3. **Policy**

- 3.1 Waratah Netball Club will offer a rebate for members of the immediate family¹, as follows:
 - 3.1.1 First family member pays full registration fee
 - 3.1.2 Subsequent family members pay full registration fee less \$10
- 3.2 The Club Registrar and Club Treasurer will ensure that the fee structure is updated in the Club membership database.
- 4. With Effect Date. This policy is in effect 01 January 2020.
- 5. **Review Date**. This policy will be reviewed annually at or before the Club AGM.

The Australian Fair Work Act 2009, Section 12, defines **immediate family** as "a spouse, de facto partner, child, parent, grandparent, grandchild or sibling of the employee; or a child, parent, grandparent or sibling of a spouse or de facto partner of the employee.