



Waratah Netball Club

Coaching and Official Subsidies



4th April 2022

1. **Aim:**

- 1.1 The aim of this policy is to encourage coaches and officials (eg managers) to join and remain with the Club. It also aims to encourage coaches and officials to gain suitable qualifications for their role in the Club.

2. **Background**

- 2.1 Waratah Netball Club acknowledges that there is significant time and effort devoted by coaches, assistant coaches, and officials in supporting the Club players. Therefore, the Club considers it appropriate the coaches and officials are supported in the form of :

2.1.1 A subsidy of Non-Playing Member (NPM) fees.

2.1.2 A subsidy of uniform for coaches, assistant coaches, and officials to promote Club spirit, sense of community, and reputation

2.1.3 A subsidy towards suitable formal qualifications. This is in line with the Club requirement for, in particular, coaches to hold a minimum of Foundation accreditation.

3. **Registration Fees:**

- 3.1 The Club will pay the full NPM registration fees for Club coaches, assistant coaches, and officials who are not playing members.

- 3.2 If a coach, assistant coach, or official is a playing member of the Club, that member will be entitled to a refund of registration fees equivalent to:

3.2.1 100% subsidy of NPM fee (eg \$50 in 2022) for coaches with at least Foundation accreditation

3.2.2 50% subsidy of NPM fee for assistant coaches with at least Foundation accreditation

- 3.3 There will be no subsidy of NPM fees for

3.3.1 Executive committee members who are players

3.3.2 Managers or Umpires who are also players

3.3.3 Coaches who are registered players with a club other than Waratah Netball Club.

- 3.4 A member receiving a credit or refund in paras 3.1 or 3.2 is entitled to only one subsidy ie no double dipping.

3.5 The subsidy offered in paras 3.1 or 3.2 is not transferable.

4. **Uniforms:**

4.1 The Club Executive may elect to provide a subsidy to coaches, assistant coaches, or officials for Club apparel. This may be in the form of a shirt, jacket, or hoody, and may be a full or partial (eg 50%) subsidy. If the member receives a subsidy of the cost of apparel, and continues to coach or officiate for three years, they will be entitled to keep it. If they stop coaching or officiating before the end of three years, they may be required to return the apparel to the Club.

4.2 The subsidy referred to in para 4.1 will be available to the member once every three years

5. **Training Subsidy**

5.1 The Club will subsidise coaches, assistant coaches, and officials up to a combined value of \$100 per year per member.

5.2 The subsidy can apply to the costs of courses, seminars, and other training events.

5.3 In order to receive the subsidy, members must have achieved, or be in the process of achieving or maintaining, a recognised qualification (e.g. Foundation, Development, Intermediate, or above).

6. **With Effect Date.** This policy is in effect through the decision of the [Committee Meeting of 4th April 2022](#)

7. **Review Date.** This policy will be reviewed annually.